

Volunteer Policy and Release of Liability Agreement

Policy:

- **Depending upon the event, you will volunteer to help at least one 4-hour shift on the day of the event.** Some positions require longer time commitments.
- **You agree to do your very best** and commit yourself to giving your utmost to the glory of God, be conscientious and focused on your task and represent the Concert Leaders in a professional, courteous, and respectful manner.
- **You will dress appropriately for the public event.** Flip-flops are not acceptable. Volunteers loading in and loading out equipment are to wear closed-toe shoes. No bare shoulders or short shorts.
- **You will treat all event attendees with kindness while displaying a Christian attitude.**
- **You will not use illegal drugs or consume alcoholic beverages** at any time at the venue or while you are a volunteer at this event.
- **You will be responsible to your immediate task leader and event directors in your area of service.** It is very important that all Volunteers follow the directions of those in charge, check-in on time and not leave until released by your task leader.
- **You will make a commitment to Charity Promotions to serve as a volunteer.** If you are unable to fulfill your commitment for any reason, you will contact Charity Promotions in advance in order for a replacement to be found.

Release of Liability:

- **You agree to the following:** Volunteers hereby voluntarily release and waive any claim of liability against Charity Promotions, Concert Host, operators, directors, employees, representatives, agents, artists and volunteers for any and all personal injury or property damage sustained by you (the volunteer). Volunteers recognize and understand that many setup and teardown activities can be extremely dangerous in nature and can cause significant injury to person or property. Volunteers assume full responsibility for any risk of bodily injury, or property damage while volunteering or at the venue. Volunteers understand that the Concert Host and Charity Promotions are not required to, and do not provide Worker's Compensation for Volunteers.
- **This release will be construed in accordance with the laws of the State of California.**
- **You have carefully read this agreement and fully understand and agree to its Contents.** You are aware that this is a release of liability, waiver of claims and a contract between you and Charity Promotions and you have signed your name below on your own free will.
